

How to Post to the 'Talent Sourcing for America Portal' using MHME

Talent Sourcing for America (talent.usajobs.gov) is an initiative intended to create a wider pool of viable candidates by closing the gap between candidate experience and federal employment requirements. This USAJOBS page supports that initiative by pulling relevant jobs, based on the hiring paths below, into one location.

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Start with posting a vacancy as you normally do in the Monster Hiring Management Module, and when you get to the Hiring Paths section, select one (or more) of the hiring paths applicable to this portal. Don't forget to select any other appropriate Hiring Paths for the announcement.

Note: If you select "Internal to an agency (not searchable on USAJOBS)" it will NOT show on the portal.

*** Hiring Paths** ?

Hiring Path and Clarification from the Agency will be used to describe eligibility to applicants.

- Custom Announcement (not open to the public)
- Open to the public
- Internal to an agency (searchable on USAJOBS)
- Internal to an agency (not searchable on USAJOBS)
- Competitive service
- Excepted service
- Career transition (CTAP, ICTAP, RPL)
- Land & base management
- Veterans
- Military spouses
- National Guard & reserves
- Students
- Recent graduates
- Senior Executives
- Individuals with disabilities
- Family of overseas employees
- Native Americans

Clarification from the Agency: ?

500 characters remaining

This job is also open in another announcement: ?

Enter USAJOBS control number

Vacancies must have at least one of the following hiring paths selected:

- Open to the public
- Students
- Recent Grads
- Individuals with Disabilities
- Native Americans

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Complete the vacancy announcement as you usually do, per your internal agency processes and you are done. Your vacancy will be posted on the 'Talent Sourcing for America' Portal (in addition to the main USAJOBS site).